



VOLUNTEER VACANCY PACK: GROUP SCOUT LEADER

Information for anyone considering the volunteer role of Group Scout Leader

**UNLOCKING
POTENTIAL**



ROLE DESCRIPTION

ROLE OUTLINE:

To manage and support the Scout Group and its Leaders to ensure it runs effectively, and that Scouting within the Group develops in accordance with the rules and policies of The Scout Association.

RESPONSIBLE TO: District Commissioner (or deputy, if appropriate).

RESPONSIBLE FOR: all adults in the Scout Group

MAIN CONTACTS:

- Section Leaders and their leadership teams in the Group
- Parents/carers of the young people in the Scout Group
- Group Executive Committee members
- Sponsoring authority of the Group (if applicable)
- Group Scout Active Support Manager
- Other Group Scout Leaders in the District
- District Commissioner, Deputy District Commissioner(s)
- County/Area/Regional Commissioner(s)

APPOINTMENT REQUIREMENTS:

Must complete relevant training (wood badge) within three years of accepting the role.
Must be eligible for charity trustee status (member of the Group Executive Committee).

MAIN TASKS:

- Ensure that the Scout Group thrives and has the best systems in place to support adult volunteers and develop the Group – including a Group Executive Committee and Section leadership teams.
- Provide line management and support to the Leaders in the Scout Group, including setting objectives for their work and holding regular reviews and one-to-one meetings.
- Ensure that the Scout Group has an adequate team of supported and appropriate adults working effectively together and with others to meet the needs of Scouting in the area.
- Ensure that a challenging, exciting and balanced programme is offered to young people in the Scout Group.
- Work with the District Commissioner, Deputy District Commissioner(s) and other Group Scout Leaders in the District to ensure that the District thrives and supports Scout Groups

Note: Some of the tasks for which the Group Scout Leader is responsible may be delegated to others in the Group, including an Assistant Group Scout Leader, if appointed.

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PERSON SPECIFICATION

Knowledge and experience	Essential/Desirable
Ability to manage adults effectively	Essential
Understanding of the challenges of working in the voluntary sector	Desirable
Experience of working with young people and/or community work with adult groups	Desirable
Experience of working in the Scout or Guide Movements as an adult	Desirable
Skills	Essential/Desirable
Excellent written and oral communication skills	Essential
Provides advice and guidance effectively to others	Essential
Provides inspirational leadership for the Group	Essential
Can build, maintain and facilitate effective working relationships with a wide range of people	Essential
Enables others to identify issues, clarify objectives, develop attainable objectives and gain the necessary skills and confidence to work as an effective team	Essential
Ability to negotiate compromises	Essential
Plans, manages and monitors own tasks and time	Essential
Can construct and implement long-term plans that improve and expand the Scouting offered to young people, and identify any training, resources and other needs required to undertake this work	Essential
Can use basic computer software	Essential
Personal qualities	Essential/Desirable
An understanding of the needs of adult volunteers	Essential
Flexible approach	Essential
Self-motivated	Essential
Able to work as part of a team and promote good teamwork	Essential
Resourceful, energetic and enthusiastic about the job	Essential
Acceptance of the fundamentals of the Scout Movement	Essential

NOMINATION FORM

You can also submit nominations online at
<http://www.prestonscouts.org.uk/volunteer/>

If you think you know the right person for this Group Scout Leader role, please complete the nomination form below. Nominating an individual does not commit them to applying, but, if they choose to, they will be required to complete a more thorough application form.

Nominee's details

Name

Telephone number

Email address

Please outline why you felt motivated to nominate this person for the role of Group Scout Leader:

Nominated by

Telephone number

Email address

Please return this form to: Mrs Lindsi Wallace, 67 Greenacres, Fulwood, Preston, PR2 7DB
or email to lindsiwallace@gmail.com

The closing date for receiving nominations is: **Sunday 22nd April 2018**

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APPLICATION FORM

You can also apply online at
<http://www.prestonscouts.org.uk/volunteer/>

If you are interested for applying for this Group Scout Leader role, please complete the application form below.

Name

Telephone number

Email address

Please outline why you want to apply for the role of Group Scout Leader:

Please briefly explain why you would be suitable for this role, including professional and voluntary experience, within or outside Scouting (refer to role description):

Please describe the skills you would bring to this role (refer to person specification):

Please return this form to: **Mrs Lindsay Wallace, 67 Greenacres, Fulwood, Preston, PR2 7DB**
or email to lindsaywallace@gmail.com

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